QA Software Engineer (m/f/d)

🏢	**Hogrefe Publishing Group**	📍	**Göttingen/remote**
💼	**Permanent contract**	⏱	**Flexible working hours, 30-40 h/week**

Hogrefe, with psychology at its core, identifies, develops, and disseminates knowledge about human experience. We create and publish scientifically based printed and electronic assessments, books, and journals focused on psychology and psychiatry. We are the largest company in our field in Europe and employ over 450 people world-wide.

Our E-Assessment department develops the Hogrefe Test System (HTS), a web platform for comprehensive psychological online assessments. We are more than 40 people including Software Engineers, Psychologists, Product Managers, Quality Assurance, and UX Designers. We develop, learn, and grow together. Each employee in their own way, with their own interests, their own personality, and their own approach. There are many ways to reach your goal. Together, we are making Hogrefe successful.

We are looking for a full-time **QA Software Engineer (x/f/m)** to strengthen our team. Together with your team, you will define test cases and standards for our products to ensure a sustainable quality of our products and our system. You have the unique opportunity to make your mark on how software quality best practices are performed at Hogrefe.

What will you be doing?

- Empower our Software Engineers with the tools and guidance to maintain the quality of our software products
- Be a champion of quality by writing and maintaining automated tests, ensuring that our software components are robust and reliable
- Develop comprehensive test plans and execute manual tests for software features, with the ultimate goal of automating them to streamline our testing process
- Ensure feature implementations meet requirements, guaranteeing an outstanding user experience
- Investigate customer complaints and product issues, identifying areas for improvement to enhance product quality and customer satisfaction
- Document and communicate test results, providing detailed reports to the team, enabling them to make informed decisions and take necessary actions
- Track the status of reported issues and actively support our Software Engineers in troubleshooting errors, facilitating a seamless resolution process
- Coach and mentor colleagues within our company on industry best practices
- Work in a collaborative environment with peer reviews of designs and solutions, actively sharing your knowledge while helping to continuously refine our collective work

Who are you?

- You hold a Bachelor's degree in Computer Science, a related field, or have comparable working experience
- You are proficient in at least one programming language such as Java, Typescript, or Python
- You have at least 3 years of experience working as a QA Software Engineer
- You are familiar with test automation tools such as Selenium, Cypress, Playwright, or Postman
- You have a strong understanding of agile software testing methodologies
- You thoroughly execute manual tests and have a strong desire to automate testing processes
- You have experience creating and tracking software quality metrics to improve product quality
- You know how to develop comprehensive test plans and drive their execution
- Your attention to detail is excellent
- You have a strong sense of ownership, and are comfortable with ambiguity
- You are a team-player and strong communicator, speaking and writing fluent English, German language knowledge is a plus

What will you get?

- Work flexibility – Work remotely or in our beautiful office
- Work-life balance – Decide for yourself how many hours per week you want to work (30-40 hours)
- Agile methods – We work iteratively and value feedback
- Qualification – We promote on-the-job training and recognized certifications
- Team spirit – Team events and celebrations bring variety to your workspace
- Health management – Hogrefe Bikes, team sports and health days, fruit and relaxation
- Money and more – In addition to your salary, we motivate you with a special annual payment, pension allowances and capital-forming benefits

We are looking forward to your application!

Hogrefe Verlagsgruppe GmbH
Human Resources Management, Carolin Reintke
Merkelstraße 3, 37085 Göttingen
recruiting@hogrefe.de
hgf.io/karriere