

Call for Papers

Special Issue “Psychosocial risk management in company practice” in the German Journal of Work and Organizational Psychology (Zeitschrift für Arbeits- und Organisationspsychologie) 4/2022

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Description

There is clear evidence that unfavourable psychosocial working conditions, e.g., excessive time demands, conflicting demands, low job control, uniform work, long/irregular working hours, or lack of support from supervisors or colleagues, contribute to the development of several widespread forms of physical and mental illness respectively impairments. Therefore, employers are expected to systematically assess and reduce psychosocial risks as far as possible, as with any other kind of risks for health and safety in the workplace. In recent decade, many guidelines and tools and a wide range of legislative and non-legislative policies have been developed with the aim of improving psychosocial risk management within companies. However, there is little empirical evidence on what and how companies actually do in this regard and which challenges and problems they face. The Special Issue is therefore intended to provide space for findings from empirical research in order to give impulses for further research as well as for policy and practice in this field. The Special Issue is open for contributions that provide empirically based evidence on prevalence, predictors, phenomenology, effectiveness of measures, challenges and problems and/or drivers and preconditions of psychosocial risk management in company practice.

Possible topics

- Psychosocial risk management in SMEs
- Psychosocial risk management in the pandemic
- Management of psychosocial risks of person-related services / social work
- Management of psychosocial risks of flexible/digital work
- Consideration of psychosocial risks in Occupational Safety and Health
- Effectiveness and implementation studies on interventions/measures to improve the psychosocial working environment
- Impact of national culture, policies, legislation
- Psychosocial risk management from the perspective of different stakeholders
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Article Types

The Special Issue is open for different contribution formats (original articles, short reports, reviews, and meta-analyses). Contributions can also be submitted for the sections Dialogue and Innovative Practice. The thematic issue is planned as issue 4/2022 of the German Journal of Work and Organizational Psychology.

Submission and Deadlines

Manuscripts may be submitted in English or German.

June 30, 2021: Deadline for abstract submission

As a first step, please email an abstract of your planned contribution (approx. 200 words) to beck.david@baua.bund.de by June 30, 2021. The abstract should precisely describe the scientific focus of the paper and how it is related to the Special Issue.

July 15, 2021: Feedback on the abstracts

Provided that your contribution is suitable, we will inform you about revision requests if necessary.

October 31, 2021: Deadline for submission of full papers

The complete manuscripts, written in accordance with the journal's guidelines, must be submitted via the ZAO's editorial system (<http://www.editorialmanager.com/zao>) by October 31, 2021 at the latest.

Around December 15, 2021: Feedback/reviews for initial submissions

All contributions are subject to the usual peer-review process of the German Journal of Work and Organizational Psychology. The willingness to participate in such a process as a reviewer is mandatory when submitting a manuscript.

Around February 28, 2022: Deadline for revised manuscripts

Revision of the contributions according to the recommendations of the reviewers.

Around April 15, 2022: Deadline for submission of finalized manuscripts

The final version of your contribution must be submitted by April 15, 2022.

Contact Us

If you have any questions regarding the content of the articles, please contact

David Beck

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