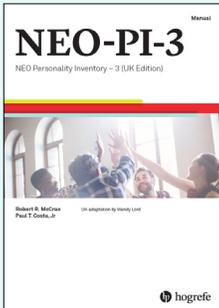


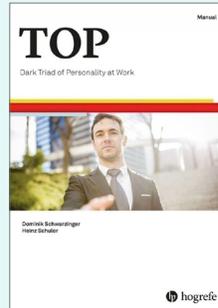
Enhance your assessment toolkit with Hogrefe

Whether you need help with selection and development, coaching, team development, or supporting employee well-being, we've got a tool in our catalog to suit you. Below are some of our popular psychometrics for use in the workplace, from personality measures to situational judgement and cognitive ability tests.



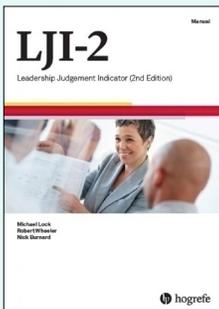
NEO Personality Inventory, Third Edition UK (NEO-PI-3)

The NEO Personality Inventory is a comprehensive measure of the Five Factor Model of personality, and remains unparalleled in its level of depth. Underpinned by a vast amount of research, the NEO is substantive and robust – yet still concise in its measurement and easy to use in practice. Furthermore, our online testing platform makes delivering the NEO to individuals or groups easy, flexible, and secure.



Dark Triad of Personality at Work (TOP)

In a complex workplace, assessing the dark triad of personality is becoming increasingly more critical. The TOP specifically measures the work-related components of the dark triad of personality (narcissism, Machiavellianism and subclinical psychopathy), offering insights that can be useful in any selection process or as part of development, particularly in leadership positions.



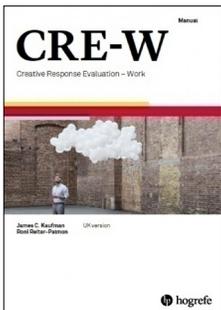
Leadership Judgement Indicator, 2nd Edition (LJI-2)

Comprising a series of decision-making scenarios, the LJI-2 requires the respondent to rate the appropriateness of various courses of action. The scenarios have been crafted from the principles underlying leadership theory and measure the level of 'wisdom' that the respondent uses in responding to a challenge. The reports can be used in selection and development settings and are appropriate for both current management and potential leaders.



Business Inventory of Personality – 6 Factors (BIP-6F) Second Edition

The BIP-6F Second Edition is a brief and reliable measure of personality in the workplace, and in contrast to many other assessments of personality, has a distinct professional focus. This new self-rated measure takes just 10–15 minutes to complete, making it well-suited for use in selection and development contexts.



Creative Response Evaluation – Work (CRE-W)

The CRE-W supports organizations with selection and development by assessing the way candidates respond to situation-based, realistic work problems. It measures the test taker's ability to innovate, and how likely they are to use their creative initiative in the workplace through a series of 12 scenarios and possible responses representing dilemmas typically encountered at work.



Emotional Processing Scale – Well-being (EPS-W)

An adaptation of the well-established EPS, the EPS-W will be a valuable addition to employee well-being programmes. Taking only 5–10 minutes to administer online, the measure features a new interpretation guide and narrative report, providing practical guidance for improving well-being and building resilience in an occupational context.



Power and Performance Measures – Revised

PPM-R is a battery of seven aptitude and ability tests separated into two categories: Power and Performance. It is designed to meet the demands of occupational test users seeking high levels of reliability, validity and flexibility. Each test can be administered individually to measure a specific ability or aptitude, or grouped into smaller test suites that match the ability and aptitude requirements of specific roles.



d2 Test of Attention – Revised (d2-R)

In its newest iteration, the d2-R has become one of the most widely-used measures of attention – particularly visual attention – throughout Europe. It has been praised for its value in measuring focus of attention and its contribution to extensive financial savings. The d2-R supports selection by measuring a variety of facets including concentration, sustained attention, working speed, and general performance capacity.