

NEO-PI-3

NEO Personality Inventory – 3
Primary Colours® Technical Report

Sample Report
ID 5835-11963
Date 27/02/2023

Self-report

OVERVIEW

This technical report contains confidential numerical scale and item-level data arising from completion of the NEO-PI-3. This information is restricted to those who are qualified to interpret it. This restriction maintains accuracy of interpretation by preventing misunderstandings of the data.

For test takers and assessors who are not qualified to interpret the NEO-PI-3, the results have been analysed into two descriptive narrative formats as follows:

- i) **The NEO-PI-3 Personal Insight Report** is a generic interpretation which describes typical behavioural style. It has broad application in a range of contexts.
- ii) **The Primary Colours® Leadership Report** is designed to provide both test taker and test user with insights into the compatibility between the test taker's personality and the tasks of leadership as delineated by the Primary Colours® Leadership Model, a registered trademark of Edgecumbe Consulting Group Ltd. It is intended for use as part of a supervised leadership coaching process and as a starting point for leadership development planning.

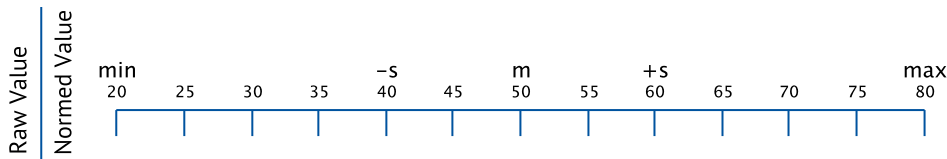
This NEO-PI-3 technical report has been tailored for use with the Primary Colours® Leadership Report, in which colour is associated with leadership tasks. Since a facet relevant to more than one leadership task will be coloured differently in different sections of the Leadership Report, no single colour can represent the facet. To avoid suggesting this or clashing with the leadership colours, the profile sheet presented herein uses shades of grey. By contrast, in the standard technical report and in the Personal Insight Report, facets are coloured according to the NEO domain to which they belong.

Structure of this report

- Profile sheet
- Table of scores
- Response statistics

Only qualified psychologists or appropriately trained test users should interpret psychometric test results. Please follow the relevant guidelines from the appropriate professional body.

NEO Personality Inventory – 3 | Self-report
UK Working Population - T Score (50+10z)



| Raw Value | Normed Value | Domain Score |
|-----------|--------------|--------------------------|
| 68 | 39 | N Neuroticism |
| 112 | 55 | E Extraversion |
| 157 | 75 | O Openness to Experience |
| 126 | 56 | A Agreeableness |
| 144 | 64 | C Conscientiousness |

Domain Scores

| Raw Value | Normed Value | Facet Score |
|-----------|--------------|---------------------------|
| 11 | 40 | N1 Anxiety |
| 11 | 42 | N2 Angry Hostility |
| 12 | 43 | N3 Depression |
| 8 | 36 | N4 Self-Consciousness |
| 17 | 47 | N5 Impulsiveness |
| 9 | 43 | N6 Vulnerability |
| 26 | 62 | E1 Warmth |
| 21 | 62 | E2 Gregariousness |
| 20 | 59 | E3 Assertiveness |
| 14 | 46 | E4 Activity |
| 14 | 43 | E5 Excitement Seeking |
| 17 | 46 | E6 Positive Emotions |
| 16 | 43 | O1 Openness to Fantasy |
| 28 | 70 | O2 Openness to Aesthetics |
| 26 | 62 | O3 Openness to Feelings |
| 26 | 78 | O4 Openness to Actions |
| 30 | 71 | O5 Openness to Ideas |
| 31 | 80 | O6 Openness to Values |
| 19 | 54 | A1 Trust |
| 26 | 66 | A2 Straightforwardness |
| 29 | 65 | A3 Altruism |
| 11 | 39 | A4 Compliance |
| 16 | 42 | A5 Modesty |
| 25 | 58 | A6 Tender-Mindedness |
| 27 | 68 | C1 Competence |
| 23 | 58 | C2 Order |
| 22 | 50 | C3 Dutifulness |
| 27 | 67 | C4 Achievement Striving |
| 29 | 70 | C5 Self-Discipline |
| 16 | 46 | C6 Deliberation |

Facet Scores

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Distribution of responses

| Step | | |
|------|------|--|
| 1 | 21 % | |
| 2 | 29 % | |
| 3 | 10 % | |
| 4 | 28 % | |
| 5 | 12 % | |

Page focus events

No page focus events were detected during this test.

Page focus events occur when a test taker switches away from the test to another window on the computer. For a detailed explanation, please consult the Hogrefe Testsystem Glossary.

CUSTOM FIELDS

| Field name | List field content |
|----------------------|-------------------------------|
| Sample Report | |
| Data consent | Accepted, 27.02.2023 16:56:25 |